

FY 2024-25 Employer Statutory Contribution Rates for Pension

County of San Mateo (Effective Pay Period Beginning 7/7/2024)

General

	Plan 1	Plan 2	Plan 3	Plan 4	Plan 5	PEPRA Plan 7
Employer Normal Cost	16.57%	11.55%	9.39%	10.91%	13.41%	9.63%
Contribution to UAAL	12.07%	12.07%	12.07%	12.07%	12.07%	12.07%
Total Employer Contribution - General	28.64%	23.62%	21.46%	22.98%	25.48%	21.70%

All members pay 50% COLA share.

Safety

	Plan 1	Plan 2	Plan 4	Plan 5	Plan 6	PEPRA Plan 7
Employer Normal Cost	27.12%	27.12%	21.58%	21.64%	21.64%	15.90%
Contribution to UAAL	29.49%	29.49%	29.49%	29.49%	29.49%	29.49%
Total Employer Contribution - Safety	56.61%	56.61%	51.07%	51.13%	51.13%	45.39%

All members pay 50% COLA share.

As of June 30, 2023, there are no active members in Plans 1 or 6. Plan 1 rates have been set equal to Plan 2 rates, and Plan 6 rates have been set equal to Plan 5 rates.

Probation

	Plan 1	Plan 2	Plan 4	Plan 5	Plan 6	PEPRA Plan 7
Employer Normal Cost	32.73%	32.73%	21.58%	17.62%	17.62%	16.22%
Contribution to UAAL	33.33%	33.33%	33.33%	33.33%	33.33%	33.33%
Total Employer Contribution - Probation	66.06%	66.06%	54.91%	50.95%	50.95%	49.55%

All members pay 50% COLA share.

As of June 30, 2023, there are no active members in Plans 1 or 6. Plan 1 rates have been set equal to Plan 2 rates, and Plan 6 rates have been set equal to Plan 5 rates.

San Mateo County Superior Court (Effective Pay Period Beginning 7/7/2024)

	Plan 1	Plan 2	Plan 3	Plan 4	Plan 5	PEPRA Plan 7
Employer Normal Cost	16.57%	11.55%	9.39%	10.91%	13.41%	9.63%
Contribution to UAAL	15.86%	15.86%	15.86%	15.86%	15.86%	15.86%
Total Employer Contribution	32.43%	27.41%	25.25%	26.77%	29.27%	25.49%

All members pay 50% COLA share.

San Mateo County Mosquito & Vector Control District (Effective Pay Period Beginning 7/1/2024)

	Plan 1	Plan 2	Plan 4	PEPRA Plan 7
Employer Normal Cost	15.36%	15.36%	15.36%	9.69%
Contribution to UAAL	15.76%	15.76%	15.76%	15.76%
Total Employer Contribution	31.12%	31.12%	31.12%	25.45%

Members of plans 1, 2 and 4 pay 0% COLA share.

As of June 30, 2023, there are no active members in Plans 1 or 2. Rates for those plans have been set equal to Plan 4 rates.

County of San Mateo
FY 2024-25 General Member Contribution Rates for Pension
Basic and COLA Share (Cost Sharing not included)

Entry Age	County of San Mateo General - Basic Member Rate				County of San Mateo General - 50% COLA Share			
	G1, G2	G4	G5	PEPRA G7	50% COLA G1	50% COLA G2	50% COLA G4	50% COLA G5
16	7.12%	6.86%	6.05%	9.63%	2.49%	2.98%	1.90%	1.64%
17	7.22%	6.96%	6.13%	9.63%	2.53%	3.02%	1.93%	1.66%
18	7.32%	7.06%	6.22%	9.63%	2.56%	3.06%	1.95%	1.68%
19	7.42%	7.16%	6.31%	9.63%	2.60%	3.11%	1.98%	1.71%
20	7.53%	7.26%	6.40%	9.63%	2.64%	3.15%	2.01%	1.73%
21	7.63%	7.36%	6.49%	9.63%	2.67%	3.19%	2.04%	1.76%
22	7.74%	7.46%	6.58%	9.63%	2.71%	3.24%	2.06%	1.78%
23	7.85%	7.56%	6.67%	9.63%	2.75%	3.29%	2.09%	1.81%
24	7.95%	7.67%	6.76%	9.63%	2.78%	3.33%	2.12%	1.83%
25	8.07%	7.78%	6.86%	9.63%	2.82%	3.38%	2.15%	1.86%
26	8.18%	7.88%	6.96%	9.63%	2.86%	3.42%	2.18%	1.88%
27	8.29%	7.99%	7.05%	9.63%	2.90%	3.47%	2.21%	1.91%
28	8.41%	8.11%	7.15%	9.63%	2.94%	3.52%	2.24%	1.94%
29	8.53%	8.22%	7.25%	9.63%	2.99%	3.57%	2.27%	1.96%
30	8.64%	8.33%	7.35%	9.63%	3.02%	3.62%	2.30%	1.99%
31	8.77%	8.45%	7.45%	9.63%	3.07%	3.67%	2.34%	2.02%
32	8.89%	8.57%	7.56%	9.63%	3.11%	3.72%	2.37%	2.05%
33	9.01%	8.69%	7.66%	9.63%	3.15%	3.77%	2.40%	2.07%
34	9.14%	8.81%	7.77%	9.63%	3.20%	3.83%	2.44%	2.10%
35	9.27%	8.94%	7.88%	9.63%	3.24%	3.88%	2.47%	2.13%
36	9.41%	9.07%	7.99%	9.63%	3.29%	3.94%	2.51%	2.16%
37	9.54%	9.20%	8.10%	9.63%	3.34%	3.99%	2.54%	2.19%
38	9.68%	9.33%	8.22%	9.63%	3.39%	4.05%	2.58%	2.23%
39	9.83%	9.46%	8.33%	9.63%	3.44%	4.11%	2.62%	2.26%
40	9.97%	9.60%	8.45%	9.63%	3.49%	4.17%	2.66%	2.29%
41	10.11%	9.73%	8.57%	9.63%	3.54%	4.23%	2.69%	2.32%
42	10.25%	9.86%	8.70%	9.63%	3.59%	4.29%	2.73%	2.36%
43	10.39%	9.99%	8.82%	9.63%	3.64%	4.35%	2.76%	2.39%
44	10.53%	10.12%	8.95%	9.63%	3.69%	4.41%	2.80%	2.42%
45	10.68%	10.25%	9.07%	9.63%	3.74%	4.47%	2.84%	2.46%
46	10.83%	10.38%	9.20%	9.63%	3.79%	4.53%	2.87%	2.49%
47	10.97%	10.50%	9.32%	9.63%	3.84%	4.59%	2.90%	2.52%
48	11.11%	10.61%	9.45%	9.63%	3.89%	4.65%	2.93%	2.56%
49	11.24%	10.69%	9.57%	9.63%	3.93%	4.70%	2.96%	2.59%
50	11.35%	10.74%	9.69%	9.63%	3.97%	4.75%	2.97%	2.62%
51	11.44%	10.74%	9.81%	9.63%	4.00%	4.79%	2.97%	2.66%
52	11.47%	10.74%	9.93%	9.63%	4.01%	4.80%	2.97%	2.69%
53	11.47%	10.97%	10.03%	9.63%	4.01%	4.80%	3.03%	2.72%
54	11.47%	11.30%	10.11%	9.63%	4.01%	4.80%	3.13%	2.74%
55	11.47%	11.30%	10.15%	9.63%	4.01%	4.80%	3.13%	2.75%
56	11.47%	11.30%	10.15%	9.63%	4.01%	4.80%	3.13%	2.75%
57	11.47%	11.30%	10.15%	9.63%	4.01%	4.80%	3.13%	2.75%
58	11.47%	11.30%	10.37%	9.63%	4.01%	4.80%	3.13%	2.81%
59	11.47%	11.30%	10.68%	9.63%	4.01%	4.80%	3.13%	2.89%
60	11.47%	11.30%	10.68%	9.63%	4.01%	4.80%	3.13%	2.89%

Effective Pay Period Beginning 7/7/2024

County of San Mateo
FY 2024-25 Safety Member Contribution Rates for Pension
Basic and COLA Share (Cost Sharing not included)

Entry Age	County of San Mateo Safety - Basic Member Rate				County of San Mateo Safety - 50% COLA Share				
	S1, S2	S4, S5, S6	PEPRA	S7	50% S1	COLA S2	50% S4	COLA S5	50% COLA S6
16	10.02%	9.63%	15.91%		4.80%	6.12%	4.14%	3.78%	3.13%
17	10.14%	9.74%	15.91%		4.86%	6.19%	4.19%	3.82%	3.16%
18	10.25%	9.85%	15.91%		4.91%	6.26%	4.23%	3.87%	3.20%
19	10.37%	9.97%	15.91%		4.97%	6.34%	4.29%	3.91%	3.24%
20	10.49%	10.08%	15.91%		5.03%	6.41%	4.33%	3.96%	3.27%
21	10.62%	10.20%	15.91%		5.09%	6.49%	4.38%	4.00%	3.31%
22	10.74%	10.32%	15.91%		5.15%	6.56%	4.44%	4.05%	3.35%
23	10.86%	10.44%	15.91%		5.21%	6.63%	4.49%	4.10%	3.39%
24	10.99%	10.56%	15.91%		5.27%	6.71%	4.54%	4.14%	3.43%
25	11.12%	10.68%	15.91%		5.33%	6.79%	4.59%	4.19%	3.47%
26	11.25%	10.81%	15.91%		5.39%	6.87%	4.65%	4.24%	3.51%
27	11.38%	10.94%	15.91%		5.45%	6.95%	4.70%	4.29%	3.55%
28	11.51%	11.06%	15.91%		5.52%	7.03%	4.75%	4.34%	3.59%
29	11.65%	11.19%	15.91%		5.58%	7.12%	4.81%	4.39%	3.63%
30	11.79%	11.33%	15.91%		5.65%	7.20%	4.87%	4.45%	3.68%
31	11.93%	11.46%	15.91%		5.72%	7.29%	4.93%	4.50%	3.72%
32	12.07%	11.60%	15.91%		5.79%	7.37%	4.99%	4.55%	3.77%
33	12.22%	11.74%	15.91%		5.86%	7.47%	5.05%	4.61%	3.81%
34	12.37%	11.89%	15.91%		5.93%	7.56%	5.11%	4.67%	3.86%
35	12.52%	12.03%	15.91%		6.00%	7.65%	5.17%	4.72%	3.91%
36	12.68%	12.19%	15.91%		6.08%	7.75%	5.24%	4.78%	3.96%
37	12.85%	12.34%	15.91%		6.16%	7.85%	5.30%	4.84%	4.01%
38	13.02%	12.50%	15.91%		6.24%	7.95%	5.37%	4.91%	4.06%
39	13.19%	12.66%	15.91%		6.32%	8.06%	5.44%	4.97%	4.11%
40	13.37%	12.81%	15.91%		6.41%	8.17%	5.51%	5.03%	4.16%
41	13.54%	12.97%	15.91%		6.49%	8.27%	5.57%	5.09%	4.21%
42	13.72%	13.11%	15.91%		6.58%	8.38%	5.63%	5.15%	4.26%
43	13.89%	13.24%	15.91%		6.66%	8.49%	5.69%	5.20%	4.30%
44	14.05%	13.33%	15.91%		6.73%	8.58%	5.73%	5.23%	4.33%
45	14.18%	13.36%	15.91%		6.80%	8.66%	5.74%	5.24%	4.34%
46	14.26%	13.36%	15.91%		6.83%	8.71%	5.74%	5.24%	4.34%
47	14.27%	13.36%	15.91%		6.84%	8.72%	5.74%	5.24%	4.34%
48	14.27%	13.60%	15.91%		6.84%	8.72%	5.85%	5.34%	4.42%
49	14.27%	14.01%	15.91%		6.84%	8.72%	6.02%	5.50%	4.55%
50	14.27%	14.01%	15.91%		6.84%	8.72%	6.02%	5.50%	4.55%
51	14.27%	14.01%	15.91%		6.84%	8.72%	6.02%	5.50%	4.55%
52	14.27%	14.01%	15.91%		6.84%	8.72%	6.02%	5.50%	4.55%
53	14.27%	14.01%	15.91%		6.84%	8.72%	6.02%	5.50%	4.55%
54	14.27%	14.01%	15.91%		6.84%	8.72%	6.02%	5.50%	4.55%
55	14.27%	14.01%	15.91%		6.84%	8.72%	6.02%	5.50%	4.55%
56	14.27%	14.01%	15.91%		6.84%	8.72%	6.02%	5.50%	4.55%
57	14.27%	14.01%	15.91%		6.84%	8.72%	6.02%	5.50%	4.55%
58	14.27%	14.01%	15.91%		6.84%	8.72%	6.02%	5.50%	4.55%
59	14.27%	14.01%	15.91%		6.84%	8.72%	6.02%	5.50%	4.55%
60	14.27%	14.01%	15.91%		6.84%	8.72%	6.02%	5.50%	4.55%

Effective Pay Period Beginning 7/7/2024

County of San Mateo
FY 2024-25 Probation Member Contribution Rates for Pension
Basic and COLA Share (Cost Sharing not included)

Entry Age	County of San Mateo Probation - Basic Member Rate			County of San Mateo Probation - 50% COLA Share					
	P1, P2	P4, P5, P6	PEPRA	50%	50%	50%	50%	50%	COLA
			P7	COLA P1	COLA P2	COLA P4	COLA P5	P6	
16	10.02%	9.63%	16.23%	5.33%	6.21%	4.02%	3.49%	2.93%	
17	10.14%	9.74%	16.23%	5.40%	6.28%	4.06%	3.53%	2.96%	
18	10.25%	9.85%	16.23%	5.45%	6.35%	4.11%	3.57%	3.00%	
19	10.37%	9.97%	16.23%	5.52%	6.43%	4.16%	3.62%	3.03%	
20	10.49%	10.08%	16.23%	5.58%	6.50%	4.21%	3.66%	3.07%	
21	10.62%	10.20%	16.23%	5.65%	6.58%	4.26%	3.70%	3.10%	
22	10.74%	10.32%	16.23%	5.71%	6.66%	4.31%	3.74%	3.14%	
23	10.86%	10.44%	16.23%	5.78%	6.73%	4.36%	3.79%	3.18%	
24	10.99%	10.56%	16.23%	5.85%	6.81%	4.41%	3.83%	3.21%	
25	11.12%	10.68%	16.23%	5.92%	6.89%	4.46%	3.87%	3.25%	
26	11.25%	10.81%	16.23%	5.99%	6.97%	4.51%	3.92%	3.29%	
27	11.38%	10.94%	16.23%	6.06%	7.05%	4.57%	3.97%	3.33%	
28	11.51%	11.06%	16.23%	6.12%	7.13%	4.62%	4.01%	3.37%	
29	11.65%	11.19%	16.23%	6.20%	7.22%	4.67%	4.06%	3.41%	
30	11.79%	11.33%	16.23%	6.27%	7.31%	4.73%	4.11%	3.45%	
31	11.93%	11.46%	16.23%	6.35%	7.39%	4.78%	4.16%	3.49%	
32	12.07%	11.60%	16.23%	6.42%	7.48%	4.84%	4.21%	3.53%	
33	12.22%	11.74%	16.23%	6.50%	7.57%	4.90%	4.26%	3.57%	
34	12.37%	11.89%	16.23%	6.58%	7.67%	4.96%	4.31%	3.62%	
35	12.52%	12.03%	16.23%	6.66%	7.76%	5.02%	4.36%	3.66%	
36	12.68%	12.19%	16.23%	6.75%	7.86%	5.09%	4.42%	3.71%	
37	12.85%	12.34%	16.23%	6.84%	7.96%	5.15%	4.48%	3.76%	
38	13.02%	12.50%	16.23%	6.93%	8.07%	5.22%	4.54%	3.81%	
39	13.19%	12.66%	16.23%	7.02%	8.18%	5.28%	4.59%	3.85%	
40	13.37%	12.81%	16.23%	7.11%	8.29%	5.35%	4.65%	3.90%	
41	13.54%	12.97%	16.23%	7.20%	8.39%	5.41%	4.71%	3.95%	
42	13.72%	13.11%	16.23%	7.30%	8.50%	5.47%	4.76%	3.99%	
43	13.89%	13.24%	16.23%	7.39%	8.61%	5.53%	4.80%	4.03%	
44	14.05%	13.33%	16.23%	7.48%	8.71%	5.56%	4.84%	4.06%	
45	14.18%	13.36%	16.23%	7.55%	8.79%	5.58%	4.85%	4.07%	
46	14.26%	13.36%	16.23%	7.59%	8.84%	5.58%	4.85%	4.07%	
47	14.27%	13.36%	16.23%	7.59%	8.84%	5.58%	4.85%	4.07%	
48	14.27%	13.60%	16.23%	7.59%	8.84%	5.68%	4.93%	4.14%	
49	14.27%	14.01%	16.23%	7.59%	8.84%	5.85%	5.08%	4.26%	
50	14.27%	14.01%	16.23%	7.59%	8.84%	5.85%	5.08%	4.26%	
51	14.27%	14.01%	16.23%	7.59%	8.84%	5.85%	5.08%	4.26%	
52	14.27%	14.01%	16.23%	7.59%	8.84%	5.85%	5.08%	4.26%	
53	14.27%	14.01%	16.23%	7.59%	8.84%	5.85%	5.08%	4.26%	
54	14.27%	14.01%	16.23%	7.59%	8.84%	5.85%	5.08%	4.26%	
55	14.27%	14.01%	16.23%	7.59%	8.84%	5.85%	5.08%	4.26%	
56	14.27%	14.01%	16.23%	7.59%	8.84%	5.85%	5.08%	4.26%	
57	14.27%	14.01%	16.23%	7.59%	8.84%	5.85%	5.08%	4.26%	
58	14.27%	14.01%	16.23%	7.59%	8.84%	5.85%	5.08%	4.26%	
59	14.27%	14.01%	16.23%	7.59%	8.84%	5.85%	5.08%	4.26%	
60	14.27%	14.01%	16.23%	7.59%	8.84%	5.85%	5.08%	4.26%	

Effective Pay Period Beginning 7/7/2024

San Mateo County Superior Court
FY 2024-25 Member Contribution Rates for Pension
Basic and COLA Share (Cost Sharing not included)

Entry Age	San Mateo County Superior Courts Basic Member Rate				San Mateo County Superior Courts 50% COLA Share			
	G1, G2	G4	G5	PEPRA G7	50% COLA G1	50% COLA G2	50% COLA G4	50% COLA G5
	16	7.12%	6.86%	6.05%	9.63%	2.49%	2.98%	1.90%
17	7.22%	6.96%	6.13%	9.63%	2.53%	3.02%	1.93%	1.66%
18	7.32%	7.06%	6.22%	9.63%	2.56%	3.06%	1.95%	1.68%
19	7.42%	7.16%	6.31%	9.63%	2.60%	3.11%	1.98%	1.71%
20	7.53%	7.26%	6.40%	9.63%	2.64%	3.15%	2.01%	1.73%
21	7.63%	7.36%	6.49%	9.63%	2.67%	3.19%	2.04%	1.76%
22	7.74%	7.46%	6.58%	9.63%	2.71%	3.24%	2.06%	1.78%
23	7.85%	7.56%	6.67%	9.63%	2.75%	3.29%	2.09%	1.81%
24	7.95%	7.67%	6.76%	9.63%	2.78%	3.33%	2.12%	1.83%
25	8.07%	7.78%	6.86%	9.63%	2.82%	3.38%	2.15%	1.86%
26	8.18%	7.88%	6.96%	9.63%	2.86%	3.42%	2.18%	1.88%
27	8.29%	7.99%	7.05%	9.63%	2.90%	3.47%	2.21%	1.91%
28	8.41%	8.11%	7.15%	9.63%	2.94%	3.52%	2.24%	1.94%
29	8.53%	8.22%	7.25%	9.63%	2.99%	3.57%	2.27%	1.96%
30	8.64%	8.33%	7.35%	9.63%	3.02%	3.62%	2.30%	1.99%
31	8.77%	8.45%	7.45%	9.63%	3.07%	3.67%	2.34%	2.02%
32	8.89%	8.57%	7.56%	9.63%	3.11%	3.72%	2.37%	2.05%
33	9.01%	8.69%	7.66%	9.63%	3.15%	3.77%	2.40%	2.07%
34	9.14%	8.81%	7.77%	9.63%	3.20%	3.83%	2.44%	2.10%
35	9.27%	8.94%	7.88%	9.63%	3.24%	3.88%	2.47%	2.13%
36	9.41%	9.07%	7.99%	9.63%	3.29%	3.94%	2.51%	2.16%
37	9.54%	9.20%	8.10%	9.63%	3.34%	3.99%	2.54%	2.19%
38	9.68%	9.33%	8.22%	9.63%	3.39%	4.05%	2.58%	2.23%
39	9.83%	9.46%	8.33%	9.63%	3.44%	4.11%	2.62%	2.26%
40	9.97%	9.60%	8.45%	9.63%	3.49%	4.17%	2.66%	2.29%
41	10.11%	9.73%	8.57%	9.63%	3.54%	4.23%	2.69%	2.32%
42	10.25%	9.86%	8.70%	9.63%	3.59%	4.29%	2.73%	2.36%
43	10.39%	9.99%	8.82%	9.63%	3.64%	4.35%	2.76%	2.39%
44	10.53%	10.12%	8.95%	9.63%	3.69%	4.41%	2.80%	2.42%
45	10.68%	10.25%	9.07%	9.63%	3.74%	4.47%	2.84%	2.46%
46	10.83%	10.38%	9.20%	9.63%	3.79%	4.53%	2.87%	2.49%
47	10.97%	10.50%	9.32%	9.63%	3.84%	4.59%	2.90%	2.52%
48	11.11%	10.61%	9.45%	9.63%	3.89%	4.65%	2.93%	2.56%
49	11.24%	10.69%	9.57%	9.63%	3.93%	4.70%	2.96%	2.59%
50	11.35%	10.74%	9.69%	9.63%	3.97%	4.75%	2.97%	2.62%
51	11.44%	10.74%	9.81%	9.63%	4.00%	4.79%	2.97%	2.66%
52	11.47%	10.74%	9.93%	9.63%	4.01%	4.80%	2.97%	2.69%
53	11.47%	10.97%	10.03%	9.63%	4.01%	4.80%	3.03%	2.72%
54	11.47%	11.30%	10.11%	9.63%	4.01%	4.80%	3.13%	2.74%
55	11.47%	11.30%	10.15%	9.63%	4.01%	4.80%	3.13%	2.75%
56	11.47%	11.30%	10.15%	9.63%	4.01%	4.80%	3.13%	2.75%
57	11.47%	11.30%	10.15%	9.63%	4.01%	4.80%	3.13%	2.75%
58	11.47%	11.30%	10.37%	9.63%	4.01%	4.80%	3.13%	2.81%
59	11.47%	11.30%	10.68%	9.63%	4.01%	4.80%	3.13%	2.89%
60	11.47%	11.30%	10.68%	9.63%	4.01%	4.80%	3.13%	2.89%

Effective Pay Period Beginning 7/7/2024

San Mateo County Mosquito & Vector Control District
FY 2024-25 Member Contribution Rates for Pension

Entry Age	San Mateo County Mosquito & Vector Control District Basic Member Rate		
	G1, G2	G4	PEPRA G7
	16	7.12%	6.86%
17	7.22%	6.96%	9.69%
18	7.32%	7.06%	9.69%
19	7.42%	7.16%	9.69%
20	7.53%	7.26%	9.69%
21	7.63%	7.36%	9.69%
22	7.74%	7.46%	9.69%
23	7.85%	7.56%	9.69%
24	7.95%	7.67%	9.69%
25	8.07%	7.78%	9.69%
26	8.18%	7.88%	9.69%
27	8.29%	7.99%	9.69%
28	8.41%	8.11%	9.69%
29	8.53%	8.22%	9.69%
30	8.64%	8.33%	9.69%
31	8.77%	8.45%	9.69%
32	8.89%	8.57%	9.69%
33	9.01%	8.69%	9.69%
34	9.14%	8.81%	9.69%
35	9.27%	8.94%	9.69%
36	9.41%	9.07%	9.69%
37	9.54%	9.20%	9.69%
38	9.68%	9.33%	9.69%
39	9.83%	9.46%	9.69%
40	9.97%	9.60%	9.69%
41	10.11%	9.73%	9.69%
42	10.25%	9.86%	9.69%
43	10.39%	9.99%	9.69%
44	10.53%	10.12%	9.69%
45	10.68%	10.25%	9.69%
46	10.83%	10.38%	9.69%
47	10.97%	10.50%	9.69%
48	11.11%	10.61%	9.69%
49	11.24%	10.69%	9.69%
50	11.35%	10.74%	9.69%
51	11.44%	10.74%	9.69%
52	11.47%	10.74%	9.69%
53	11.47%	10.97%	9.69%
54	11.47%	11.30%	9.69%
55	11.47%	11.30%	9.69%
56	11.47%	11.30%	9.69%
57	11.47%	11.30%	9.69%
58	11.47%	11.30%	9.69%
59	11.47%	11.30%	9.69%
60	11.47%	11.30%	9.69%

Effective Pay Period Beginning 7/1/2024