

FY 2023-24 Employer Statutory Contribution Rates for Pension

County of San Mateo (Effective Pay Period Beginning 7/9/2023)

	Plan 1	Plan 2	Plan 3	Plan 4	Plan 5	PEPRA Plan 7
General						
Employer Normal Cost	14.14%	10.05%	9.05%	10.58%	13.11%	9.30%
Contribution to UAAL	12.01%	12.01%	12.01%	12.01%	12.01%	12.01%
Total Employer Contribution - General	26.15%	22.06%	21.06%	22.59%	25.12%	21.31%

All members pay 50% COLA share.

	Plan 1	Plan 2	Plan 4	Plan 5	Plan 6	PEPRA Plan 7
Safety						
Employer Normal Cost	21.87%	21.87%	20.39%	20.70%	20.70%	15.80%
Contribution to UAAL	28.79%	28.79%	28.79%	28.79%	28.79%	28.79%
Total Employer Contribution - Safety	50.66%	50.66%	49.18%	49.49%	49.49%	44.59%

All members pay 50% COLA share.

As of June 30, 2022, there are no active members in Plans 1 or 6. Plan 1 rates have been set equal to Plan 2 rates, and Plan 6 rates have been set equal to Plan 5 rates.

	Plan 1	Plan 2	Plan 4	Plan 5	Plan 6	PEPRA Plan 7
Probation						
Employer Normal Cost	25.21%	25.21%	20.43%	17.59%	17.59%	15.78%
Contribution to UAAL	34.48%	34.48%	34.48%	34.48%	34.48%	34.48%
Total Employer Contribution - Probation	59.69%	59.69%	54.91%	52.07%	52.07%	50.26%

All members pay 50% COLA share.

As of June 30, 2022, there are no active members in Plans 1 or 6. Plan 1 rates have been set equal to Plan 2 rates, and Plan 6 rates have been set equal to Plan 5 rates.

San Mateo County Superior Courts (Effective Pay Period Beginning 7/9/2023)

	Plan 1	Plan 2	Plan 3	Plan 4	Plan 5	PEPRA Plan 7
Employer Normal Cost	14.14%	10.05%	9.05%	10.58%	13.11%	9.30%
Contribution to UAAL	15.86%	15.86%	15.86%	15.86%	15.86%	15.86%
Total Employer Contribution	30.00%	25.91%	24.91%	26.44%	28.97%	25.16%

All members pay 50% COLA share.

San Mateo County Mosquito & Vector Control District (Effective Pay Period Beginning 7/2/2023)

	Plan 1	Plan 2	Plan 4	PEPRA Plan 7
Employer Normal Cost	14.78%	14.78%	14.78%	9.44%
Contribution to UAAL	13.14%	13.14%	13.14%	13.14%
Total Employer Contribution	27.92%	27.92%	27.92%	22.58%

Members of plans 1, 2 and 4 pay 0% COLA share.

As of June 30, 2022, there are no active members in Plans 1 or 2. Rates for those plans have been set equal to Plan 4 rates.

County of San Mateo
FY 2023-24 General Member Contribution Rates for Pension
Basic and COLA Share (Cost Sharing not included)

Entry Age	County of San Mateo General - Basic Member Rate				County of San Mateo General - 50% COLA Share			
	G1, G2	G4	G5	PEPRA	50% COLA G1	50% COLA G2	50% COLA G4	50% COLA G5
				G7				
16	6.71%	6.49%	5.66%	9.30%	2.35%	2.38%	1.78%	1.54%
17	6.82%	6.59%	5.75%	9.30%	2.39%	2.41%	1.80%	1.56%
18	6.92%	6.69%	5.84%	9.30%	2.42%	2.45%	1.83%	1.58%
19	7.03%	6.80%	5.93%	9.30%	2.46%	2.49%	1.86%	1.61%
20	7.14%	6.90%	6.03%	9.30%	2.50%	2.53%	1.89%	1.64%
21	7.25%	7.01%	6.12%	9.30%	2.54%	2.57%	1.92%	1.66%
22	7.36%	7.12%	6.22%	9.30%	2.58%	2.61%	1.95%	1.69%
23	7.48%	7.23%	6.31%	9.30%	2.62%	2.65%	1.98%	1.71%
24	7.59%	7.34%	6.41%	9.30%	2.66%	2.69%	2.01%	1.74%
25	7.71%	7.45%	6.51%	9.30%	2.70%	2.73%	2.04%	1.77%
26	7.83%	7.57%	6.61%	9.30%	2.74%	2.77%	2.07%	1.79%
27	7.95%	7.68%	6.72%	9.30%	2.78%	2.81%	2.10%	1.82%
28	8.07%	7.80%	6.82%	9.30%	2.82%	2.86%	2.14%	1.85%
29	8.20%	7.92%	6.92%	9.30%	2.87%	2.90%	2.17%	1.88%
30	8.33%	8.05%	7.03%	9.30%	2.92%	2.95%	2.20%	1.91%
31	8.46%	8.17%	7.14%	9.30%	2.96%	2.99%	2.24%	1.94%
32	8.59%	8.30%	7.25%	9.30%	3.01%	3.04%	2.27%	1.97%
33	8.72%	8.43%	7.36%	9.30%	3.05%	3.09%	2.31%	2.00%
34	8.86%	8.56%	7.48%	9.30%	3.10%	3.14%	2.34%	2.03%
35	9.00%	8.69%	7.59%	9.30%	3.15%	3.19%	2.38%	2.06%
36	9.14%	8.83%	7.71%	9.30%	3.20%	3.24%	2.42%	2.09%
37	9.28%	8.97%	7.83%	9.30%	3.25%	3.29%	2.46%	2.13%
38	9.43%	9.12%	7.95%	9.30%	3.30%	3.34%	2.50%	2.16%
39	9.59%	9.26%	8.08%	9.30%	3.36%	3.39%	2.54%	2.19%
40	9.74%	9.41%	8.20%	9.30%	3.41%	3.45%	2.58%	2.23%
41	9.91%	9.57%	8.33%	9.30%	3.47%	3.51%	2.62%	2.26%
42	10.07%	9.72%	8.46%	9.30%	3.52%	3.56%	2.66%	2.30%
43	10.24%	9.86%	8.60%	9.30%	3.58%	3.62%	2.70%	2.33%
44	10.40%	10.01%	8.74%	9.30%	3.64%	3.68%	2.74%	2.37%
45	10.56%	10.15%	8.88%	9.30%	3.70%	3.74%	2.78%	2.41%
46	10.71%	10.28%	9.03%	9.30%	3.75%	3.79%	2.81%	2.45%
47	10.86%	10.40%	9.17%	9.30%	3.80%	3.84%	2.85%	2.49%
48	11.00%	10.51%	9.31%	9.30%	3.85%	3.89%	2.88%	2.53%
49	11.13%	10.60%	9.44%	9.30%	3.90%	3.94%	2.90%	2.56%
50	11.25%	10.66%	9.58%	9.30%	3.94%	3.98%	2.92%	2.60%
51	11.34%	10.66%	9.70%	9.30%	3.97%	4.01%	2.92%	2.63%
52	11.39%	10.66%	9.81%	9.30%	3.99%	4.03%	2.92%	2.66%
53	11.39%	10.91%	9.92%	9.30%	3.99%	4.03%	2.99%	2.69%
54	11.39%	11.23%	10.00%	9.30%	3.99%	4.03%	3.07%	2.71%
55	11.39%	11.23%	10.06%	9.30%	3.99%	4.03%	3.07%	2.73%
56	11.39%	11.23%	10.06%	9.30%	3.99%	4.03%	3.07%	2.73%
57	11.39%	11.23%	10.06%	9.30%	3.99%	4.03%	3.07%	2.73%
58	11.39%	11.23%	10.29%	9.30%	3.99%	4.03%	3.07%	2.79%
59	11.39%	11.23%	10.60%	9.30%	3.99%	4.03%	3.07%	2.88%
60	11.39%	11.23%	10.60%	9.30%	3.99%	4.03%	3.07%	2.88%

Effective Pay Period Beginning 7/9/2023

County of San Mateo
FY 2023-24 Safety Member Contribution Rates for Pension
Basic and COLA Share (Cost Sharing not included)

Entry Age	County of San Mateo Safety - Basic Member Rate				County of San Mateo Safety - 50% COLA Share				
	S1, S2	S4, S5, S6	PEPRA	S7	50% COLA S1	50% COLA S2	50% COLA S4	50% COLA S5	50% COLA S6
16	9.52%	9.17%	15.81%		4.56%	5.06%	3.81%	3.57%	2.98%
17	9.65%	9.29%	15.81%		4.63%	5.13%	3.86%	3.61%	3.02%
18	9.77%	9.41%	15.81%		4.68%	5.19%	3.91%	3.66%	3.06%
19	9.90%	9.54%	15.81%		4.75%	5.26%	3.97%	3.71%	3.10%
20	10.03%	9.66%	15.81%		4.81%	5.33%	4.02%	3.76%	3.14%
21	10.16%	9.79%	15.81%		4.87%	5.40%	4.07%	3.81%	3.18%
22	10.29%	9.91%	15.81%		4.93%	5.47%	4.12%	3.85%	3.22%
23	10.43%	10.04%	15.81%		5.00%	5.54%	4.17%	3.90%	3.26%
24	10.56%	10.18%	15.81%		5.06%	5.61%	4.23%	3.96%	3.31%
25	10.70%	10.31%	15.81%		5.13%	5.68%	4.29%	4.01%	3.35%
26	10.84%	10.44%	15.81%		5.20%	5.76%	4.34%	4.06%	3.39%
27	10.98%	10.58%	15.81%		5.26%	5.83%	4.40%	4.11%	3.44%
28	11.13%	10.72%	15.81%		5.33%	5.91%	4.46%	4.17%	3.48%
29	11.27%	10.86%	15.81%		5.40%	5.99%	4.52%	4.22%	3.53%
30	11.42%	11.00%	15.81%		5.47%	6.07%	4.57%	4.28%	3.57%
31	11.57%	11.15%	15.81%		5.55%	6.15%	4.64%	4.34%	3.62%
32	11.73%	11.30%	15.81%		5.62%	6.23%	4.70%	4.39%	3.67%
33	11.89%	11.45%	15.81%		5.70%	6.32%	4.76%	4.45%	3.72%
34	12.05%	11.60%	15.81%		5.78%	6.40%	4.82%	4.51%	3.77%
35	12.21%	11.76%	15.81%		5.85%	6.49%	4.89%	4.57%	3.82%
36	12.38%	11.92%	15.81%		5.93%	6.58%	4.96%	4.63%	3.87%
37	12.56%	12.09%	15.81%		6.02%	6.67%	5.03%	4.70%	3.93%
38	12.73%	12.25%	15.81%		6.10%	6.76%	5.09%	4.76%	3.98%
39	12.92%	12.42%	15.81%		6.19%	6.86%	5.16%	4.83%	4.03%
40	13.10%	12.59%	15.81%		6.28%	6.96%	5.23%	4.89%	4.09%
41	13.28%	12.75%	15.81%		6.37%	7.06%	5.30%	4.96%	4.14%
42	13.47%	12.91%	15.81%		6.46%	7.16%	5.37%	5.02%	4.19%
43	13.65%	13.04%	15.81%		6.54%	7.25%	5.42%	5.07%	4.23%
44	13.82%	13.15%	15.81%		6.62%	7.34%	5.47%	5.11%	4.27%
45	13.96%	13.22%	15.81%		6.69%	7.42%	5.50%	5.14%	4.29%
46	14.07%	13.23%	15.81%		6.74%	7.48%	5.50%	5.14%	4.30%
47	14.12%	13.23%	15.81%		6.77%	7.50%	5.50%	5.14%	4.30%
48	14.12%	13.53%	15.81%		6.77%	7.50%	5.63%	5.26%	4.39%
49	14.12%	13.94%	15.81%		6.77%	7.50%	5.80%	5.42%	4.53%
50	14.12%	13.94%	15.81%		6.77%	7.50%	5.80%	5.42%	4.53%
51	14.12%	13.94%	15.81%		6.77%	7.50%	5.80%	5.42%	4.53%
52	14.12%	13.94%	15.81%		6.77%	7.50%	5.80%	5.42%	4.53%
53	14.12%	13.94%	15.81%		6.77%	7.50%	5.80%	5.42%	4.53%
54	14.12%	13.94%	15.81%		6.77%	7.50%	5.80%	5.42%	4.53%
55	14.12%	13.94%	15.81%		6.77%	7.50%	5.80%	5.42%	4.53%
56	14.12%	13.94%	15.81%		6.77%	7.50%	5.80%	5.42%	4.53%
57	14.12%	13.94%	15.81%		6.77%	7.50%	5.80%	5.42%	4.53%
58	14.12%	13.94%	15.81%		6.77%	7.50%	5.80%	5.42%	4.53%
59	14.12%	13.94%	15.81%		6.77%	7.50%	5.80%	5.42%	4.53%
60	14.12%	13.94%	15.81%		6.77%	7.50%	5.80%	5.42%	4.53%

Effective Pay Period Beginning 7/9/2023

County of San Mateo
FY 2023-24 Probation Member Contribution Rates for Pension
Basic and COLA Share (Cost Sharing not included)

Entry Age	County of San Mateo Probation - Basic Member Rate			County of San Mateo Probation - 50% COLA Share					
	P1, P2	P4, P5, P6	PEPRA	50%	50%	50%	50%	50%	COLA
			P7	COLA P1	COLA P2	COLA P4	COLA P5	P6	
16	9.52%	9.17%	15.78%	5.07%	5.11%	3.74%	3.36%	2.79%	
17	9.65%	9.29%	15.78%	5.13%	5.18%	3.78%	3.41%	2.83%	
18	9.77%	9.41%	15.78%	5.20%	5.25%	3.83%	3.45%	2.86%	
19	9.90%	9.54%	15.78%	5.27%	5.32%	3.89%	3.50%	2.90%	
20	10.03%	9.66%	15.78%	5.34%	5.39%	3.94%	3.54%	2.94%	
21	10.16%	9.79%	15.78%	5.41%	5.46%	3.99%	3.59%	2.98%	
22	10.29%	9.91%	15.78%	5.48%	5.53%	4.04%	3.64%	3.02%	
23	10.43%	10.04%	15.78%	5.55%	5.60%	4.09%	3.68%	3.06%	
24	10.56%	10.18%	15.78%	5.62%	5.67%	4.15%	3.74%	3.10%	
25	10.70%	10.31%	15.78%	5.69%	5.75%	4.20%	3.78%	3.14%	
26	10.84%	10.44%	15.78%	5.77%	5.82%	4.25%	3.83%	3.18%	
27	10.98%	10.58%	15.78%	5.84%	5.90%	4.31%	3.88%	3.22%	
28	11.13%	10.72%	15.78%	5.92%	5.98%	4.37%	3.93%	3.26%	
29	11.27%	10.86%	15.78%	6.00%	6.05%	4.42%	3.98%	3.31%	
30	11.42%	11.00%	15.78%	6.08%	6.13%	4.48%	4.04%	3.35%	
31	11.57%	11.15%	15.78%	6.16%	6.21%	4.54%	4.09%	3.39%	
32	11.73%	11.30%	15.78%	6.24%	6.30%	4.60%	4.15%	3.44%	
33	11.89%	11.45%	15.78%	6.33%	6.38%	4.66%	4.20%	3.49%	
34	12.05%	11.60%	15.78%	6.41%	6.47%	4.73%	4.26%	3.53%	
35	12.21%	11.76%	15.78%	6.50%	6.56%	4.79%	4.31%	3.58%	
36	12.38%	11.92%	15.78%	6.59%	6.65%	4.86%	4.37%	3.63%	
37	12.56%	12.09%	15.78%	6.68%	6.74%	4.93%	4.44%	3.68%	
38	12.73%	12.25%	15.78%	6.77%	6.84%	4.99%	4.49%	3.73%	
39	12.92%	12.42%	15.78%	6.87%	6.94%	5.06%	4.56%	3.78%	
40	13.10%	12.59%	15.78%	6.97%	7.03%	5.13%	4.62%	3.83%	
41	13.28%	12.75%	15.78%	7.07%	7.13%	5.19%	4.68%	3.88%	
42	13.47%	12.91%	15.78%	7.17%	7.23%	5.26%	4.74%	3.93%	
43	13.65%	13.04%	15.78%	7.26%	7.33%	5.31%	4.78%	3.97%	
44	13.82%	13.15%	15.78%	7.35%	7.42%	5.36%	4.82%	4.00%	
45	13.96%	13.22%	15.78%	7.43%	7.50%	5.39%	4.85%	4.02%	
46	14.07%	13.23%	15.78%	7.49%	7.56%	5.39%	4.85%	4.03%	
47	14.12%	13.23%	15.78%	7.51%	7.58%	5.39%	4.85%	4.03%	
48	14.12%	13.53%	15.78%	7.51%	7.58%	5.51%	4.96%	4.12%	
49	14.12%	13.94%	15.78%	7.51%	7.58%	5.68%	5.11%	4.24%	
50	14.12%	13.94%	15.78%	7.51%	7.58%	5.68%	5.11%	4.24%	
51	14.12%	13.94%	15.78%	7.51%	7.58%	5.68%	5.11%	4.24%	
52	14.12%	13.94%	15.78%	7.51%	7.58%	5.68%	5.11%	4.24%	
53	14.12%	13.94%	15.78%	7.51%	7.58%	5.68%	5.11%	4.24%	
54	14.12%	13.94%	15.78%	7.51%	7.58%	5.68%	5.11%	4.24%	
55	14.12%	13.94%	15.78%	7.51%	7.58%	5.68%	5.11%	4.24%	
56	14.12%	13.94%	15.78%	7.51%	7.58%	5.68%	5.11%	4.24%	
57	14.12%	13.94%	15.78%	7.51%	7.58%	5.68%	5.11%	4.24%	
58	14.12%	13.94%	15.78%	7.51%	7.58%	5.68%	5.11%	4.24%	
59	14.12%	13.94%	15.78%	7.51%	7.58%	5.68%	5.11%	4.24%	
60	14.12%	13.94%	15.78%	7.51%	7.58%	5.68%	5.11%	4.24%	

Effective Pay Period Beginning 7/9/2023

**San Mateo County Superior Courts
FY 2023-24 Member Contribution Rates for Pension
Basic and COLA Share (Cost Sharing not included)**

Entry Age	San Mateo County Superior Courts Basic Member Rate				San Mateo County Superior Courts 50% COLA Share			
	G1, G2	G4	G5	PEPRA G7	50% COLA G1	50% COLA G2	50% COLA G4	50% COLA G5
	16	6.71%	6.49%	5.66%	9.30%	2.35%	2.38%	1.78%
17	6.82%	6.59%	5.75%	9.30%	2.39%	2.41%	1.80%	1.56%
18	6.92%	6.69%	5.84%	9.30%	2.42%	2.45%	1.83%	1.58%
19	7.03%	6.80%	5.93%	9.30%	2.46%	2.49%	1.86%	1.61%
20	7.14%	6.90%	6.03%	9.30%	2.50%	2.53%	1.89%	1.64%
21	7.25%	7.01%	6.12%	9.30%	2.54%	2.57%	1.92%	1.66%
22	7.36%	7.12%	6.22%	9.30%	2.58%	2.61%	1.95%	1.69%
23	7.48%	7.23%	6.31%	9.30%	2.62%	2.65%	1.98%	1.71%
24	7.59%	7.34%	6.41%	9.30%	2.66%	2.69%	2.01%	1.74%
25	7.71%	7.45%	6.51%	9.30%	2.70%	2.73%	2.04%	1.77%
26	7.83%	7.57%	6.61%	9.30%	2.74%	2.77%	2.07%	1.79%
27	7.95%	7.68%	6.72%	9.30%	2.78%	2.81%	2.10%	1.82%
28	8.07%	7.80%	6.82%	9.30%	2.82%	2.86%	2.14%	1.85%
29	8.20%	7.92%	6.92%	9.30%	2.87%	2.90%	2.17%	1.88%
30	8.33%	8.05%	7.03%	9.30%	2.92%	2.95%	2.20%	1.91%
31	8.46%	8.17%	7.14%	9.30%	2.96%	2.99%	2.24%	1.94%
32	8.59%	8.30%	7.25%	9.30%	3.01%	3.04%	2.27%	1.97%
33	8.72%	8.43%	7.36%	9.30%	3.05%	3.09%	2.31%	2.00%
34	8.86%	8.56%	7.48%	9.30%	3.10%	3.14%	2.34%	2.03%
35	9.00%	8.69%	7.59%	9.30%	3.15%	3.19%	2.38%	2.06%
36	9.14%	8.83%	7.71%	9.30%	3.20%	3.24%	2.42%	2.09%
37	9.28%	8.97%	7.83%	9.30%	3.25%	3.29%	2.46%	2.13%
38	9.43%	9.12%	7.95%	9.30%	3.30%	3.34%	2.50%	2.16%
39	9.59%	9.26%	8.08%	9.30%	3.36%	3.39%	2.54%	2.19%
40	9.74%	9.41%	8.20%	9.30%	3.41%	3.45%	2.58%	2.23%
41	9.91%	9.57%	8.33%	9.30%	3.47%	3.51%	2.62%	2.26%
42	10.07%	9.72%	8.46%	9.30%	3.52%	3.56%	2.66%	2.30%
43	10.24%	9.86%	8.60%	9.30%	3.58%	3.62%	2.70%	2.33%
44	10.40%	10.01%	8.74%	9.30%	3.64%	3.68%	2.74%	2.37%
45	10.56%	10.15%	8.88%	9.30%	3.70%	3.74%	2.78%	2.41%
46	10.71%	10.28%	9.03%	9.30%	3.75%	3.79%	2.81%	2.45%
47	10.86%	10.40%	9.17%	9.30%	3.80%	3.84%	2.85%	2.49%
48	11.00%	10.51%	9.31%	9.30%	3.85%	3.89%	2.88%	2.53%
49	11.13%	10.60%	9.44%	9.30%	3.90%	3.94%	2.90%	2.56%
50	11.25%	10.66%	9.58%	9.30%	3.94%	3.98%	2.92%	2.60%
51	11.34%	10.66%	9.70%	9.30%	3.97%	4.01%	2.92%	2.63%
52	11.39%	10.66%	9.81%	9.30%	3.99%	4.03%	2.92%	2.66%
53	11.39%	10.91%	9.92%	9.30%	3.99%	4.03%	2.99%	2.69%
54	11.39%	11.23%	10.00%	9.30%	3.99%	4.03%	3.07%	2.71%
55	11.39%	11.23%	10.06%	9.30%	3.99%	4.03%	3.07%	2.73%
56	11.39%	11.23%	10.06%	9.30%	3.99%	4.03%	3.07%	2.73%
57	11.39%	11.23%	10.06%	9.30%	3.99%	4.03%	3.07%	2.73%
58	11.39%	11.23%	10.29%	9.30%	3.99%	4.03%	3.07%	2.79%
59	11.39%	11.23%	10.60%	9.30%	3.99%	4.03%	3.07%	2.88%
60	11.39%	11.23%	10.60%	9.30%	3.99%	4.03%	3.07%	2.88%

Effective Pay Period Beginning 7/9/2023

**San Mateo County Mosquito & Vector Control District
FY 2023-24 Member Contribution Rates for Pension**

Entry Age	San Mateo County Mosquito & Vector Control District Basic Member Rate		
	G1, G2	G4	PEPRA G7
	16	6.71%	6.49%
17	6.82%	6.59%	9.45%
18	6.92%	6.69%	9.45%
19	7.03%	6.80%	9.45%
20	7.14%	6.90%	9.45%
21	7.25%	7.01%	9.45%
22	7.36%	7.12%	9.45%
23	7.48%	7.23%	9.45%
24	7.59%	7.34%	9.45%
25	7.71%	7.45%	9.45%
26	7.83%	7.57%	9.45%
27	7.95%	7.68%	9.45%
28	8.07%	7.80%	9.45%
29	8.20%	7.92%	9.45%
30	8.33%	8.05%	9.45%
31	8.46%	8.17%	9.45%
32	8.59%	8.30%	9.45%
33	8.72%	8.43%	9.45%
34	8.86%	8.56%	9.45%
35	9.00%	8.69%	9.45%
36	9.14%	8.83%	9.45%
37	9.28%	8.97%	9.45%
38	9.43%	9.12%	9.45%
39	9.59%	9.26%	9.45%
40	9.74%	9.41%	9.45%
41	9.91%	9.57%	9.45%
42	10.07%	9.72%	9.45%
43	10.24%	9.86%	9.45%
44	10.40%	10.01%	9.45%
45	10.56%	10.15%	9.45%
46	10.71%	10.28%	9.45%
47	10.86%	10.40%	9.45%
48	11.00%	10.51%	9.45%
49	11.13%	10.60%	9.45%
50	11.25%	10.66%	9.45%
51	11.34%	10.66%	9.45%
52	11.39%	10.66%	9.45%
53	11.39%	10.91%	9.45%
54	11.39%	11.23%	9.45%
55	11.39%	11.23%	9.45%
56	11.39%	11.23%	9.45%
57	11.39%	11.23%	9.45%
58	11.39%	11.23%	9.45%
59	11.39%	11.23%	9.45%
60	11.39%	11.23%	9.45%

Effective Pay Period Beginning 7/2/2023